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Education:

Ph. D. Virginia Polytechnic Institute and State University, Blacksburg, VA
Major: Accounting
Minors: Finance, Statistics

M.B.A. West Virginia University, Morgantown, WV

B.S.Bus.Ad. West Virginia University, Morgantown, WV
Major: Accounting

Recent Awards and Honors:

Excellence in Teaching Award, Alpha Lambda Chapter, Beta Alpha Psi, University of Tennessee, 2005

2004 Article of the Year, *Tennessee CPA Journal*, 2005

Distinguished Service Award, 2003 Annual Conference & Expo Operations Committee Chair, Institute of Management Accountants, 2003

Certification:

Certified in Financial Management, Certificate No. 322 issued by the Institute of Certified Management Accountants, 1997.

Certified Management Accountant, Certificate No. 4403 issued by the Institute of Certified Management Accountants, 1984.

Certified Public Accountant, Certificate No. 574 issued by the West Virginia Board of Accountancy, 1971.

Recent Articles Published:

“Costly Avian Flu: Would Your Company Be Ready?” *The Journal of Corporate Accounting and Finance* (March-April 2007), pp. 3-10.

“Revive Energy Audits with Today’s Cost Management,” *The Journal of Corporate Accounting and Finance* (March-April 2006), pp. 3-11.

“An Active Learning Exercise Illustrating a Manufacturing Process in a Cost Management Class,” *Decision Sciences Journal of Innovative Education* (July, 2005), pp. 367-374.

“How SPC Can Help Cut Costs,” *The Journal of Corporate Accounting and Finance* (March-April 2005), pp. 21-29.

“Identity Theft Issues for CPAs: Safeguarding Data and Advising Clients,” *Tennessee CPA Journal* (August/September 2004), pp. 5-8. Reprinted in *The Journal Entry* (October 2004), pp. 6-9.

“Costing Transportation Activities,” with Jim Thomas, *Journal of Cost Management*, (September/October 2002), pp. 26-35.

“Statistical Process Control,” *Guide to Cost Management* (New York: John Wiley & Sons, Inc., 2000), pp. 366-382.

“Mapping Processes to Identify Activities and Manage Costs,” with Priscilla S. Wisner, *Corporate Controller*, (July/August 1999), pp. 16-20.